

UNIFIED LIVE



Eddington, Mary

Paid Admin | |

[Employee Search](#)
[Advanced Search](#)

HR / Payroll > Employees > Profile > Primary Info

Detail

SSN: [REDACTED]	MCS Employee: [REDACTED]	Status: AP - Paid Admin
Last Name: Eddington	First Name: Mary	Middle Name: [REDACTED]
Title:	Suffix:	Birth Date: [REDACTED]
Allow Release: <input type="checkbox"/>		

Address

Line 1: [REDACTED]	Type: MA - Mailing
Line 2: [REDACTED]	Address Usage: No items avail
City: [REDACTED]	State: TN · ZIP: [REDACTED]
County:	Country: USA - UNITED STATES OF

Phone

[REDACTED]	Ext.:	Usage: CELL - Cell Phon	<input checked="" type="radio"/> Default	<input type="checkbox"/> Unlisted	(more...)
------------	-------	-------------------------	------------------------------------------	-----------------------------------	---------------------------

Email

EDDING

User Defined Fields

Sick Bank: <input type="checkbox"/>	Date Joined:
-------------------------------------	--------------

UNIFIED LIVE



Eddington, Mary

Paid Admin | |

Employee Search
Advanced Search

HR / Payroll > Employees > Profile > Additional Info

General

Pin: Birth Date: [REDACTED] Gender:

Race: 5 - WHITE-NON HISPANIC Hispanic/Latino: Marital Status:

Start Date: 08/14/2017 Termination: Termination Rec:

Rehire Date: Rehire Reason: Sabbatical Eligib:

Seniority Date: 01/25/2018 Seniority Order: 0 Seniority Units:

Tenure Date: Tenure Status: Vacation Eligibil:

Attendance Calendar: Staff Type: Bargaining Unit:

Directory Job Title: Career Ladder:

Time in Paid Status: 0 Years 0 Months 0 Days

Location

Campus: 2119 - Cordova High Sch Building:

Mailbox:

Parking:

Years of Experience

@ Merger: N/A MCS:

Entry: N/A State:

Total: N/A

Alternate Names

	Last	First	Middle	Type	Date Created

Other IDs

	ID Type
<input type="checkbox"/>	AD - Active



THE OFFICE OF THE SUPERINTENDENT

160 S. Hollywood Street • Memphis, TN 38112 • (901) 416-5444 • Fax (901) 416-5578 • www.scsk12.org

Dr. Joris Ray
Superintendent

May 22, 2020

Mary Eddington


VIA REGULAR & CERTIFIED MAIL NO. 

Dear Ms. Eddington:

Please allow this correspondence to serve as official written notification pursuant to Tennessee Code Annotated § 49-5-409 that Shelby County Schools (SCS) will not renew your employment contract for the 2020-2021 school year. Therefore, your employment with SCS will conclude on June 30, 2020.

Thank you for your service to Shelby County Schools. I wish you the best in your future endeavors.

Sincerely,



Dr. Joris Ray
Superintendent

JR/cb

c: Personnel File
Principal, Cordova High School



STATE OF TENNESSEE
STATE BOARD OF EDUCATION
710 James Robertson Parkway, 1st Floor
Nashville, Tennessee 37243
615-741-2966
615-741-0371 (fax)
<http://www.tn.gov/sbe>

Final Director's Report Regarding Teacher/Administrator with Hold on License

Pursuant to Tennessee State Board of Education Rule 0520-02-03-.09(2),

- LEAs (including local school districts and charter schools) submit reports of licensed educator misconduct via TN Compass: <https://tdoe.tncompass.org/Account/Login>; and
- Private schools submit reports of licensed educator misconduct via facsimile or mail.

LEA/Charter School/Private School Submitting Report: Shelby County Schools

Name of Teacher/Administrator: Mary Eddington

Teacher License #: [REDACTED]

Last Known Address: [REDACTED] Phone: [REDACTED]

Date of Final employment action: May 22, 2020

Nature of final employment action (circle one): Suspension | **Termination (including non-renewal)** | Resignation | Retirement | Reinstated to work/classroom

Details (include specific details i.e. how many days suspended, returned to classroom, date terminated, non-renewal, etc. and attach the LEAs investigative file):

On May 11, 2020, the district was notified that Mary Eddington was identified as an alleged perpetrator of child abuse or child neglect. Ms. Eddington's contract was non-renewed effective June 30, 2020.

Status of Investigation(s):

- DCS (include information regarding DCS investigator/case manager):

Kandis Saulsberry- Special Investigation Unit; kandis.saulsberry@tn.gov

- Law Enforcement (include information regarding investigating agency, including investigator's contact information and result of investigation): N/A

Further information may be obtained from (include contact information):

[Director Signature]

[Date]

[Director's Printed Name]



THE OFFICE OF THE SUPERINTENDENT

160 S. Hollywood Street • Memphis, TN 38112 • (901) 416-5444 • Fax (901) 416-5578 • www.scsk12.org

Dr. Joris Ray
Superintendent

May 22, 2020

Mary Eddington
[REDACTED]

VIA REGULAR & CERTIFIED MAIL NO. [REDACTED]

Dear Ms. Eddington:

Please allow this correspondence to serve as official written notification pursuant to Tennessee Code Annotated § 49-5-409 that Shelby County Schools (SCS) will not renew your employment contract for the 2020-2021 school year. Therefore, your employment with SCS will conclude on June 30, 2020.

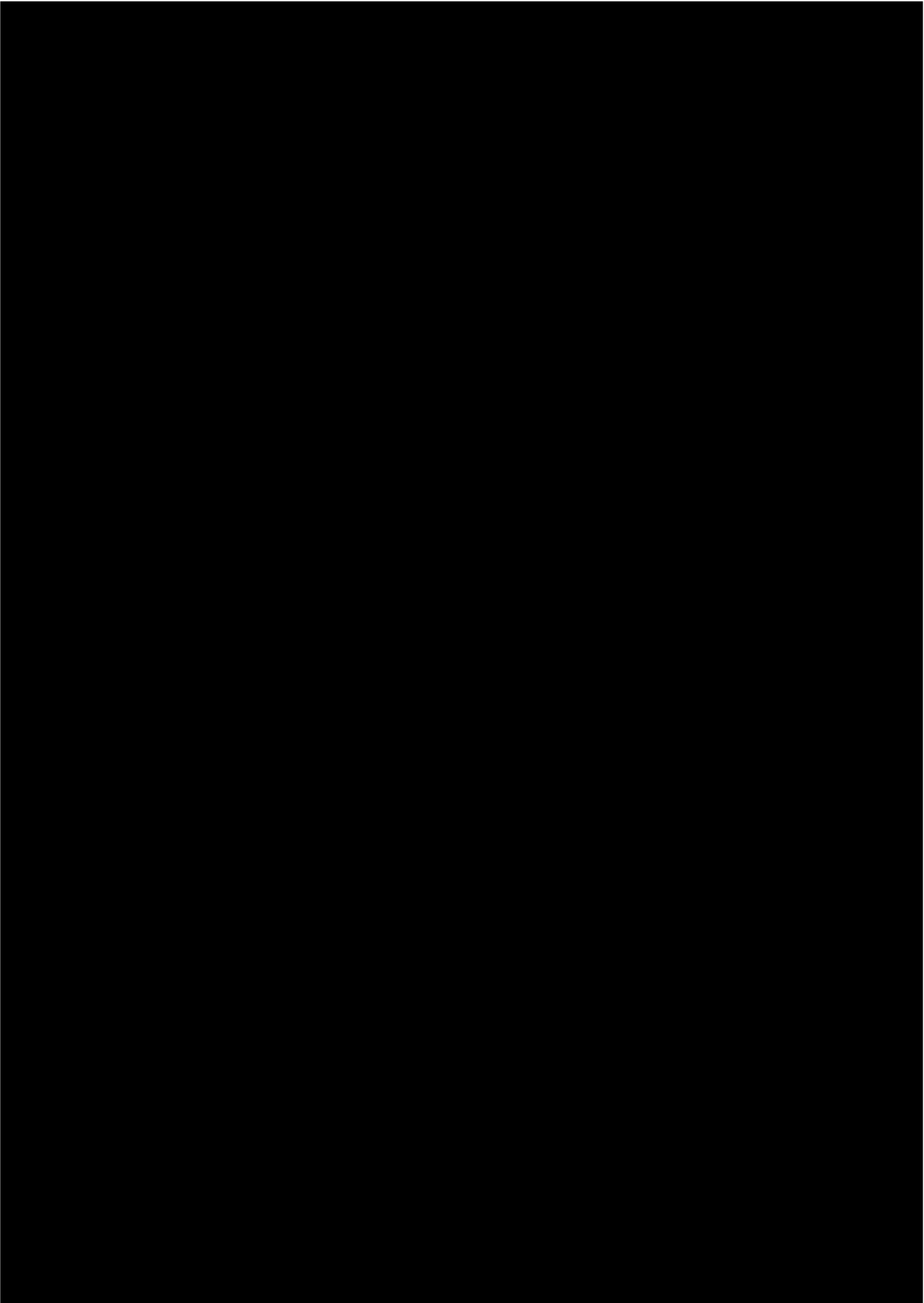
Thank you for your service to Shelby County Schools. I wish you the best in your future endeavors.

Sincerely,

Dr. Joris Ray
Superintendent

JR/cb .

c: Personnel File
Principal, Cordova High School





THE OFFICE OF EMPLOYEE RELATIONS

160 S. Hollywood Street • Memphis, TN 38112 • (901) 416-5323 • www.scsk12.org

December 13, 2019

Zandra Byrd
Employee Relations Advisor
Phone: (901) 416-6378
FAX: (901) 416-5756
Byrdz@scsk12.org

Mary Eddington
[REDACTED]

Dear Ms. Eddington:

This letter is to advise you that you are being placed on administrative leave **with** pay effective December 13, 2019, pending the outcome of the investigation.

You are not allowed on Shelby County Schools' property or attend any events related to the Shelby County Schools until the completion of the investigation.

If you have any questions, please contact me at (901) 416-6378.

Sincerely,

Zandra Byrd, Employee Relations Advisor
Office of Employee Relations

ZB/zb

c: Dr. Joris Ray
Payroll
Personnel File
Gregory McCullough, ILD
Barton Thorne, Cordova High School

ZANDRA BYRD

From: BARTON L THORNE
Sent: Friday, December 13, 2019 12:59 PM
To: ZANDRA BYRD
Subject: Fw: [REDACTED] Mary Eddington Incident

*Barton Thorne
Principal
Cordova High School
THORNEBL@SCSK12.ORG*

From: DERRICK D HARDAWAY <HARDAWAYDD@scsk12.org>
Sent: Friday, December 13, 2019 12:58 PM
To: BARTON L THORNE <THORNEBL@scsk12.org>
Subject: [REDACTED] Mary Eddington Incident

To Whom It May Concern:

[REDACTED] came by my office during 4th period to talk about the rumors regarding his involvement with Ms. Eddington. He came voluntarily without me asking. During our conversation, I explained to him that I had to notify his mom about the incident because of the seriousness of the allegation. I asked if his mom had talked with him about it last night and he said no. Then, [REDACTED] stated, "Between me and you, I did it. I told them (referring to Mr. Thorne and Ms. Degruy) that I didn't. But, that's every boy's dream. So, I did it." [REDACTED] went on to say that he didn't want her to get in trouble and that's why he didn't admit it.

Kind Regards,

Derrick D. Hardaway, Ed.S.
Assistant Principal
Cordova High School
1800 Berryhill Rd.
Cordova, TN 38016
School (901) 416-4540
Office (901) 416-2002

ZANDRA BYRD

From: Joi Gray <Joi.Gray@tn.gov>
Sent: Wednesday, March 4, 2020 10:39 AM
To: ZANDRA BYRD
Subject: EXTERNAL - RE: EXTERNAL - M. Eddington (Cordova High School)

*****This email is from an external user. Use caution when responding or clicking on links in unfamiliar emails.*****

Good morning Zandra,

This case has been presented to the Child Protective Investigative Team (CPIT). The team agreed that the allegation of Sexual Abuse involving ██████████ and Mary Eddington is classified Allegation Substantiated Perpetrator Substantiated. If you have any questions, feel free to email or call me.

Thanks!

From: ZANDRA BYRD [mailto:BYRDZ@scsk12.org]
Sent: Friday, February 14, 2020 4:22 PM
To: Joi Gray
Subject: [EXTERNAL] RE: EXTERNAL - M. Eddington (Cordova High School)

*** This is an EXTERNAL email. Please exercise caution. DO NOT open attachments or click links from unknown senders or unexpected email - STS-Security. ***

Good afternoon!

She is still on a paid leave. She did not provide us with an official statement, however, I can include for you my notes from our first meeting if needed.

From: Joi Gray [mailto:Joi.Gray@tn.gov]
Sent: Wednesday, February 12, 2020 2:10 PM
To: ZANDRA BYRD <BYRDZ@scsk12.org>
Subject: EXTERNAL - M. Eddington (Cordova High School)

*****This email is from an external user. Use caution when responding or clicking on links in unfamiliar emails.*****

Hi Zandra,

I'm following up regarding the Mary Eddington and [REDACTED] case at Cordova High School. Did Ms. Eddington give a statement and is she still on unpaid leave?

Thanks!



Joi Gray, MSW | Special Investigator

Special Investigations Unit

Office of Child Safety

1085 Poplar Avenue

Memphis, TN 38105

p. 901-512-3265

Joi.Gray@tn.gov

tn.gov/dcs | [facebook](#) | [twitter](#) | to report child abuse or neglect: 1-877-237-0004

ZANDRA BYRD

From: ZANDRA BYRD
Sent: Thursday, February 27, 2020 10:23 AM
To: Joi Gray
Subject: Mary Eddington, Classroom Teacher-Cordova High

Mary Eddington

Monday, December 16, 2019
8:54 AM

Been at Cordova for 2 years

Started as a sub teaching assistant the year before

Current position as a SPED Teacher

Up until the day before I was working in a learning lab and doing inclusion

30 students on caseload

6-10 in the learning lab (1st and 6th) planning period 7th

I have not vaped, I have not smoked in the classroom

██████████ told him not to smoke in the class. He was vaping in the classroom. I did not report him. It was within the last three weeks. Probably 7 students in the classroom at that time. Student stopped.

No I do not smoke weed. I would pass a reasonable.

I have told them that I smoked when I was a child and we make mistakes in the past.

Last time I smoked- I don't know. Not in the last year.

We were talking about the legalization of weed and how some laws were racist. We were talking about how it became illegal after Prohibition. It wasn't a bad topic. Looking back, it wasn't appropriate. Should have been focused on their homework.

Yes

He is an ██████████ He attends Cordova High. He's a senior. He is 17.

He is not a special education student.

No am not.

Yes, I have his phone number. He gave it to me. At one time he wanted to join the ██████████ and I told him he could borrow it to use it. Not over the ██████████ He started coming to my class often. I asked him not to come because he wasn't on my caseload and he was skipping. He was making excuses to come to my class. At least four weeks ago.

He wanted to become more physical with me, he asked if we could have a physical relationship after graduation. He asked me if we could do it before graduation and no one would know. I said you are 17 and I am not a pedophile.

Did not report this conversation. I didn't think people would believe me. I did text him. I was afraid it would be viewed the other way around. I tried to steer it the other way, grades, etc. You need to stop coming to my room. You're a student, I am teacher.

Can we think about talking outside of school and I never responded. Last week he brought me a present from ██████████ and he said he put something extra in the package.

ZANDRA BYRD

From: ZANDRA BYRD
Sent: Thursday, February 27, 2020 11:41 AM
To: Joi Gray
Subject: FW: EXTERNAL - Mary Eddington
Attachments: 12.27.19 Polygraph Results.pdf

From: Bill Massey [mailto:w.massey3074@gmail.com]
Sent: Monday, January 13, 2020 4:10 PM
To: ZANDRA BYRD <BYRDZ@scsk12.org>
Subject: EXTERNAL - Mary Eddington

*****This email is from an external user. Use caution when responding or clicking on links in unfamiliar emails.*****

Good afternoon, Ms. Byrd.

This is Bill Massey and I am the attorney for Mary Eddington regarding any potential criminal charges. I suggested to her that a polygraph on the issue of concern may be helpful to all parties having an interest. She readily agreed and I contacted Truth Inc. to schedule a test. Robert Burlison, a third generation polygraph examiner with advanced certifications, conducted the examination. The result confirmed there was no deception present. I have attached it for your consideration.

If you have any questions, please call me at (901) 384-4004.

William D. Massey
Attorney at Law

Mary Margaret Eddington

December 27, 2019

Page Two

During her examination Mrs. Eddington denied ever having sex or sexual contact with [REDACTED] at any time.

Mrs. Eddington made no additional relevant statements during the course of her examination.

After a careful analysis of the polygrams, a numerical evaluation was conducted by this examiner. Each component tracing in each zone was evaluated and assigned a numerical score. Based on the cumulative scores of each polygram, it is the opinion of this polygraph examiner. Mrs. Eddington's polygrams did not show consistent unresolved responses to the relevant questions asked during her polygraph examination. Consequently, Mrs. Eddington should be considered as being truthful in her answers to the following relevant questions asked with her answers following:

Question: "Have you had any type sexual contact with [REDACTED]?"

Answer: No

Question: "Have you had any type of sex with [REDACTED]?"

Answer: No

In this case, the computerized algorithm concurred with the examiner's evaluation. The computerized scoring algorithm was developed at the Johns Hopkins University Physics laboratory under a grant from the National Security Agency. The manual scoring procedure and the computerized scoring algorithm are utilized by state and Federal law enforcement agencies.

Respectfully submitted,

Truth, Inc.



Robert A. Burleson

This report is furnished to you under a client-polygraphist privilege. The contents thereof are for your confidential information only and are not intended for release to any other person or firm. Employers are prohibited by state and federal laws, from taking any personnel action based solely upon the results of a polygraph examination. This report is intended for legitimate business purposes only and is furnished in strict confidence for the exclusive use of our client (in response to your request). No part of this report may be reproduced by any means nor may it be entered into any information retrieval system without the prior written permission of Truth Inc. In no event can Truth Inc, nor any of its officers or employees be held liable for special or consequential damages resulting from the use of the information provided.

Mary Margaret Eddington

December 27, 2019

Page Two

During her examination Mrs. Eddington denied ever having sex or sexual contact with [REDACTED] at any time.

Mrs. Eddington made no additional relevant statements during the course of her examination.

After a careful analysis of the polygrams, a numerical evaluation was conducted by this examiner. Each component tracing in each zone was evaluated and assigned a numerical score. Based on the cumulative scores of each polygram, it is the opinion of this polygraph examiner, Mrs. Eddington's polygrams did not show consistent unresolved responses to the relevant questions asked during her polygraph examination. Consequently, Mrs. Eddington should be considered as being truthful in her answers to the following relevant questions asked with her answers following:

Question: "Have you had any type sexual contact with [REDACTED]?"

Answer: No

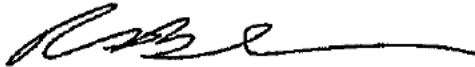
Question: "Have you had any type of sex with [REDACTED]?"

Answer: No

In this case, the computerized algorithm concurred with the examiner's evaluation. The computerized scoring algorithm was developed at the Johns Hopkins University Physics laboratory under a grant from the National Security Agency. The manual scoring procedure and the computerized scoring algorithm are utilized by state and Federal law enforcement agencies.

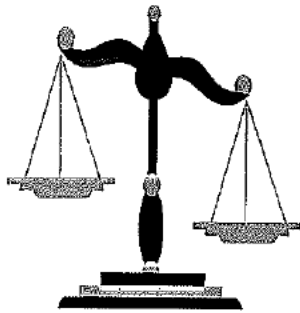
Respectfully submitted,

Truth, Inc.



Robert A. Burleson

.....
This report is furnished to you under a client-polygraphist privilege. The contents thereof are for your confidential information only and are not intended for release to any other person or firm. Employers are prohibited by state and federal laws, from taking any personnel action based solely upon the results of a polygraph examination. This report is intended for legitimate business purposes only and is furnished in strict confidence for the exclusive use of our client (in response to your request). No part of this report may be reproduced by any means nor may it be entered into any information retrieval system without the prior written permission of Truth, Inc. In no event can Truth, Inc. nor any of its officers or employees be held liable for special or consequential damages resulting from the use of the information provided.
.....



Truth Inc

Polygraph Examinations and Background Verification Services
Since 1961

Telephone: (901) 763-3200

Facsimile: (866) 313-3105

December 27, 2019

Code Number: [REDACTED]

Name: Mary Margaret Eddington

Examination Date: December 23, 2019

Requested by: Subject

At your request, a psychophysiological detection of deception examination was administered to Mary Margaret Eddington, in the polygraph suite of Truth Inc. The purpose of this examination was to determine if Mrs. Eddington had sexual contact with a minor student, [REDACTED]

A pretest interview was conducted to reduce anxiety, allay suspicions, acquaint the subject with the instrument, explain the nature and characteristics of the polygraph examination procedure and to clarify the precise meaning of each question.

A Lafayette digital physiological sensor box attached to a laptop computer was used to record visually, permanently, and simultaneously the cardiovascular, respiratory and electrodermal patterns of this subject while this examination was being administered.

All questions were reviewed, with the subject as they were to be asked during the examination. The relevant questions were phrased to pertain directly to the specific issue under investigation.

The Zone Comparison Examination was utilized in this psychophysiological detection of deception examination. The Zone Comparison Examination has the highest degree of validity and reliability as determined by studies conducted by The Department of Defense as well as by numerous independent laboratory research studies. It is the format of choice in single issue cases and confirmatory testing.

Provisions are included in this technique to preclude or identify the presence of any other outside issues that the subject has more concern for than the current issue being investigated.

Exclusive comparison questions were established and used during this examination.

A photographic identification was requested and received from Mrs. Eddington in an attempt to positively identify this subject.

During the pre-test interview, for the purposes of this examination the following definitions were established and each one was explained and reviewed, in detail, with the subject;

Sex organs were defined as breast, vagina, vagina area, anus, penis, and scrotum.

Sexual contact was defined as any intentional physical contact, with her or [REDACTED]'s sex organs.

Sex was defined as oral sex, anal sex, or sexual intercourse.

ZANDRA BYRD

From: ZANDRA BYRD
Sent: Tuesday, December 17, 2019 5:33 PM
To: CHANTAY Y BRANCH
Subject: Mary Eddington, Classroom Teacher-Cordova High School

Good evening Director Branch,

On Thursday evening (12/12/2019) I received a call from the principal at Cordova High School, Mr. Barton Thorne, who indicated that he received an allegation from a student that Ms. Mary Eddington was displaying inappropriate behavior in the classroom. The initial allegation involved Ms. Eddington allegedly participating in vaping in the classroom with the students, as well as an allegation that she allowed students to skip in her classroom. Mr. Thorne began to investigate the allegation and some students began stating that they believed Ms. Eddington was having an inappropriate relationship with a student. Mr. Thorne collected statements and sent them to me. Mr. Thorne was advised to make a report with DCS and inform the school's security officials. I asked Mr. Thorne to have Ms. Eddington report to our office first thing Friday morning to be placed on leave pending the outcome of the investigation.

Ms. Eddington came in Friday morning and was informed of the allegation levied against her. She was then placed on administrative leave pending the outcome of the investigation. Ms. Eddington was informed not to have any contact with students and that she was prohibited from being on Shelby County School's property while the investigation was still open.

Ms. Eddington was hired with the district on 8/14/2017 as a Substitute ED Assistant. She was promoted to a teaching position effective 7/30/2018.



Zandra Byrd

Employee Relations Advisor
Office of Employee Relations
Shelby County Schools
160 S. Hollywood St., Barnes Building-Rm.103
T: 901.416.6378 | F: 901.416.5756
byrdz@scsk12.org

How are we doing? Take the SCS HR Survey by clicking [HERE!](#)

The information contained in this electronic message, including any attachment, is confidential information intended only for the use of the individual or entity named above, and may be privileged. The information herein also may be protected by the Electronic Communications Privacy Act, 18 U.S.C. Sections 2510-2521. If

the reader of this message is not the intended recipient, you are hereby notified that any dissemination, distribution, or copying of this message is strictly prohibited. If you have received this communication in error, please immediately notify us by telephone (901) 416-5323) or by return mail, and delete this message. Thank you.

Cordova High School

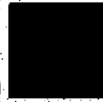
Student Statement

Name



Homeroom

Section



Date

12-13-19

I attend Cordova high school. I'm looking to graduate by the end of the year what has happened or what is claimed hasn't gotten me uncomfortable even to remember what has occurred. If whoever stated anything occurred I don't remember fully enough to explain. The night that is spoken of is a fog to my memory. Time has revealed that a specific situation occurred that I am clueless.

I received a message with a picture attachment with her in a bikini following with a picture with
"hot for teacher"



Cordova High School

Student Statement

Name



Room

Section

Date 12-12-19

The following statement is regarding 5th period class in which my student is an aide. I have personally witnessed behavior in the class in which the teacher has not been professional. The behavior in the room has been difficult with many students running in and out of the class, constant cursing, music playing and not any work being done. I started sitting outside the door several months ago because I didn't feel like the teacher should have students behind her desk, students should not be talking inappropriate things to and around adults or other students.

especially if she has to
step out the room and
she ask me to stand
by the door. Sometimes
she doesn't ask me and
I pull my student out
because kids are in
there with the door closed.
I'm being honest to the
best of my ability to
remember certain events.

especially if she has to
step out the room and
she ask me to stand
by the door. Sometimes
she doesn't ask me and
I pull my student out
because kids are in
there with the door closed.
I'm being honest to the
best of my ability to
remember certain events.

Several times, I have called my student out to do work that should've been done with assistance of the licensed teacher. Early in the school year, I told the teacher, she looked nice in a dress, and she in turn said this is a \$10,000 body and proceeded to show me a picture of her body in a bikini in front of students. ~~And~~ I was not impressed to see another woman's mind you. But with students behind her, she thought it was cute. I have seen students and heard them on the phone saying inappropriate things. The students have eaten after her and they have hugged her which another assistant and I felt was not appropriate to hug young men. The kids say all the time they like coming to her room, or have her bend over if she has on a certain dress. It's honestly frustrating to see the inappropriate behavior.

Cordova High School

Student Statement

Name



Homeroom _____


Section _____

Date _____

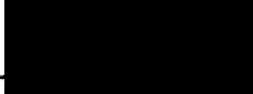
The students are always trying to skip in
her class and the teacher never lets them and they
get mad. They also use bad language in the class and
the students are always talking about drugs and
sexu things.

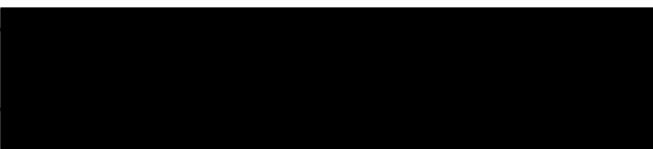
Cordova High School

Student Statement

Name  Homeroom _____ Section _____ Date _____


Ms Eddington is making sexual comments to students. She showed a student a picture of her getting high + said maybe we ^(the other boy and her) can go do something like that some day. She shows him pictures every day. I saw a video of her getting high that she showed several people.

I have been in  at least 10 times and he is always in there and he is always behind her desk.

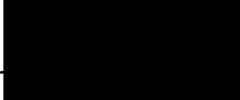
Statement taken by 


Cordova High School

Student Statement

Name  Homeroom _____ Section _____ Date _____

Ms Eddington is making sexual comments to students. She showed a student a picture of her getting high + said maybe we ^(the other boy and her) can go do something like that some day. She shows him pictures every day. I saw a video of her getting high that she showed several people.

I have been in  at least 10 times and he is always in there and he is always behind her desk.

Statement taken by 

Cordova High School

Student Statement

Name

Homeroom


Section

Date

Ms E, well, she knows kids bring weed to her class, me included and she doesn't say anything, she's seen it. Called admin on ~~her~~^{me} for a reason.

Don't do anything but, fakes it when admin come.

She's a cougar, flirts w/ younger guys. Somebody said something so she started to slow down.

She be like, you wanna see how far I can ^{us} she leans on ~~her~~ and leans into ~~my~~^{my} ^{put} ^{my} ^{pick} ^{down} ^{my} ^{throat} lip. because she's short showed picture of  her in a bikini.

She lets us skip in trees.

She shows me a pic of a young man she dates who went to school here.

She showed ~~her~~^{me} pics of her smoking weed and said ~~she~~^I could join her.

Several times, I have called my student out to do work that should've been done with assistance of the licensed teacher. Early in the school year, I told the teacher, she looked nice in a dress, and she in turn said this is a \$10,000 body and proceeded to show me a picture of her body in a bikini in front of students. Mind I was not impressed to see another woman's mind you. But with students behind her, she thought it was cute. I have seen students and heard them on the phone saying inappropriate things. The students have eaten after her and they have hugged her which another assistant and I felt was not appropriate to hug young men. The kids say all the time they like coming to her room, or have her bend over if she has on a certain dress. It's honestly frustrating to see the inappropriate behavior

Cordova High School

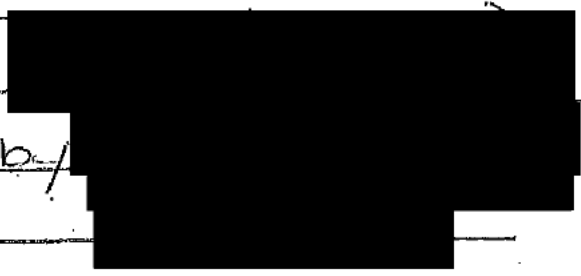
Student Statement

Name _____ Homeroom _____ Section _____ Date _____

- Wait til you're out of school and you
can join me.

Written by

Witnessed by



Cordova High School

Student Statement

Name

Homeroom

Section

Date

Dec 12

Ms. Edilton lets them ^{smoke (weed)} smoke in her
let them [redacted] she is having
sex [redacted] with a student in my
Grade he showed me all the
messages and pictures she
sent and her face is shown
on ^{every} picture and she
also smokes the vapes in
there. she has a relation-
ship with this student.

Cordova High School

Student Statement

Name _____ Homeroom _____ Section _____ Date _____

- Wait til you're out of school and you
can join me.

Written by

Witnessed by

Cordova High School

Student Statement

Name



Homeroom

Section

11th

Date December 12, 2019

kid from other class come in that class room that are not suppose to be in their they bother kid their disruptive their are kid that smell like weed or come to are class high the curse all the time in the class when they get put out ^{bad} by they come back in the class boy that are not in the class come in and say inappropriate things ^{Mrs. F.} ~~to feel that individual~~ he said to me that this pickle is the size of his penis but he said the d word and said I can come sit on it and other guys were laughing that wasnt in are class And I feel that I did have chemistry with Mrs. F like the other kids did I felt like an out cast.

Cordova High School

Student Statement

Name



Homeroom



Section

Date 12-12-19

I smell weed inside the
room. Somebody smoking weed inside
the boys locker room during and
after first period.

Cordova High School

Student Statement

Name



Homeroom



Section

Date 12-12-19

I smell weed inside the room. Somebody smoking weed inside the boys locker room during and after first period.

Cordova High School

Student Statement

N

Homeroom _____

Section _____

Date

12-12-19

Don't know

EVERYBODY NAME

but sometime I heard something and I didn't know what they talking about.

Cordova High School

Student Statement

Name [REDACTED] Homeroom _____ Section _____ Date _____

Kids who are not supposed to be in class enter your class
skip in there and there has been some days when I entered
the class and it reeks like marijuana

Cordova High School

Student Statement

Name

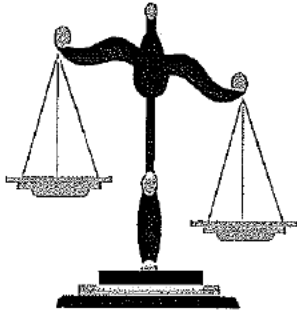


Homeroom

Section

Date

Students who are not supposed to be in class enter the class
skip in there and there has been some days when I entered
the class and it looks like marijuana



Truth Inc

*Polygraph Examinations and Background Verification Services
Since 1961*

Telephone: (901) 763-3200

Facsimile: (866) 313-3105

December 27, 2019

Code Number: [REDACTED]

Name: Mary Margaret Eddington

Examination Date: December 23, 2019

Requested by: Subject

At your request, a psychophysiological detection of deception examination was administered to Mary Margaret Eddington, in the polygraph suite of Truth Inc. The purpose of this examination was to determine if Mrs. Eddington had sexual contact with a minor student, [REDACTED]

A pretest interview was conducted to reduce anxiety, allay suspicions, acquaint the subject with the instrument, explain the nature and characteristics of the polygraph examination procedure and to clarify the precise meaning of each question.

A Lafayette digital physiological sensor box attached to a laptop computer was used to record visually, permanently, and simultaneously the cardiovascular, respiratory and electrodermal patterns of this subject while this examination was being administered.

All questions were reviewed, with the subject as they were to be asked during the examination. The relevant questions were phrased to pertain directly to the specific issue under investigation.

The Zone Comparison Examination was utilized in this psychophysiological detection of deception examination. The Zone Comparison Examination has the highest degree of validity and reliability as determined by studies conducted by The Department of Defense as well as by numerous independent laboratory research studies. It is the format of choice in single issue cases and confirmatory testing.

Provisions are included in this technique to preclude or identify the presence of any other outside issues that the subject has more concern for than the current issue being investigated.

Exclusive comparison questions were established and used during this examination.

A photographic identification was requested and received from Mrs. Eddington in an attempt to positively identify this subject.

During the pre-test interview, for the purposes of this examination the following definitions were established and each one was explained and reviewed, in detail, with the subject;

Sex organs were defined as breast, vagina, vagina area, anus, penis, and scrotum.

Sexual contact was defined as any intentional physical contact, with her or [REDACTED]'s sex organs.

Sex was defined as oral sex, anal sex, or sexual intercourse.

Mary Margaret Eddington

December 27, 2019

Page Two

During her examination Mrs. Eddington denied ever having sex or sexual contact with [REDACTED] at any time.

Mrs. Eddington made no additional relevant statements during the course of her examination.

After a careful analysis of the polygrams, a numerical evaluation was conducted by this examiner. Each component tracing in each zone was evaluated and assigned a numerical score. Based on the cumulative scores of each polygram, it is the opinion of this polygraph examiner. Mrs. Eddington's polygrams did not show consistent unresolved responses to the relevant questions asked during her polygraph examination. Consequently, Mrs. Eddington should be considered as being truthful in her answers to the following relevant questions asked with her answers following:

Question: "Have you had any type sexual contact with [REDACTED]"

Answer: No

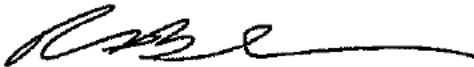
Question: "Have you had any type of sex with [REDACTED]"

Answer: No

In this case, the computerized algorithm concurred with the examiner's evaluation. The computerized scoring algorithm was developed at the Johns Hopkins University Physics laboratory under a grant from the National Security Agency. The manual scoring procedure and the computerized scoring algorithm are utilized by state and Federal law enforcement agencies.

Respectfully submitted,

Truth, Inc.



Robert A. Burleson

This report is furnished to you under a client-polygraphist privilege. The contents thereof are for your confidential information only and are not intended for release to any other person or firm. Employers are prohibited by state and federal laws, from taking any personnel action based solely upon the results of a polygraph examination. This report is intended for legitimate business purposes only and is furnished in strict confidence for the exclusive use of our client (in response to your request). No part of this report may be reproduced by any means nor may it be entered into any information retrieval system without the prior written permission of Truth Inc. In no event can Truth Inc, nor any of its officers or employees be held liable for special or consequential damages resulting from the use of the information provided.
