

Board Briefing Document – **Temporary Staffing: Kelly Services, Inc. – Classroom Monitors**

Administration’s Recommendation for Contract Approval:

It is recommended that the Shelby County Board of Education approves the acceptance of the proposal of Kelly Services, Inc. to provide Classroom Monitors on an as-needed basis for the 2020-2021 school year not to exceed \$956,250.00.

Procurement Method: N/A

Purpose:

Shelby County Schools is seeking individuals for temporary placements as Classroom Monitors to assist with in-classroom instruction in a hybrid learning model. Classroom Monitors shall assist a teacher who is working remotely by providing in-person classroom oversight during the instructional period. The Classroom Monitor has no teaching responsibilities but is responsible to ensure the students remain on task during the instructional period. The Classroom Monitor will also provide direction and assistance to students in the event of an emergency and may also be responsible for basic administrative tasks to support the teacher’s daily instruction needs.

Discussion/Background:

Kelly Services will provide sufficient, competent, and reliable classroom monitors to provide in-person classroom oversight during the instructional period.

Expected Outcomes:

- Viable pool of classroom monitors to assist with in-classroom instruction in a hybrid learning model.
- Professional screening, recruiting, training, credentialing, payroll and record keeping

Alternatives:

- Utilize substitute teachers from the current SCS substitute services in-house model
- Hire new employees as classroom monitors for the 2020-2021 school year

Conclusion:

Proposed action represents a greater opportunity to ensure in-person instruction in a hybrid learning model.

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